

**Maine Coast Heritage Trust
Position Description**

Farm Hand, Erickson Fields Preserve

Department/Division: Stewardship/Erickson Fields
Reports To: Erickson Farm & Program Manager Aaron Englander
Effective Date: April 2020
Status: Short-Term Seasonal, Part Time
Classification: Non-exempt

GENERAL SUMMARY:

Under the direction of the Erickson Farm & Program Manager, the position assists with market garden operations at Erickson Fields Preserve including garden preparation, planting, maintaining, harvesting and garden cleanup.

ESSENTIAL JOB FUNCTIONS:

- ◆ Helps maintain the 4-acre Erickson Fields Preserve market garden to fulfill a contract with the Good Shepherd Foodbank for vegetables that supply the food relief system as well as sales to other wholesale accounts such as local public schools, a retirement community and restaurants.
- ◆ Assists with landscaping and infrastructure improvements at the Erickson Fields property.
- ◆ Helps wash, pack and when appropriate distribute produce.
- ◆ Performs landscaping and lawncare.

REQUIREMENTS

- ◆ Must be willing to work varied and occasional weekends due to the nature of the farm operations.

EDUCATION & EXPERIENCE:

- ◆ Practical experience in agriculture, horticulture and/or landscaping.

QUALIFICATIONS:

- ◆ Excellent organizational and problem-solving skills utilizing creativity and a high degree of common sense.
- ◆ Good interpersonal oral communication skills.
- ◆ Ability to work well with others.
- ◆ Ability to accomplish time critical tasks.
- ◆ Ability to work independently and part of a team.

- ◆ Ability to communicate clear expectations to staff and volunteers.

WORKING CONDITIONS & PHYSICAL DEMANDS:

Work is primarily outdoors in the field, greenhouse and unheated barns and can be required in all-weather conditions such as hot sun, wind, rain, and cold. Significant physical strength and endurance is required, including the ability to lift 50 lbs regularly. Awareness, respect and care will need to be taken while working around equipment and agricultural machinery (tractors and implements).

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

***External and internal applicants, as well as position incumbents who become disabled as defined under the Americans With Disabilities Act, must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.**

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.

TO APPLY: Send resume and three references to aldermere@mcht.org with "Erickson Fields Farm Hand" in the subject line. The position will remain open until filled.